

THE COUNCIL OF STAFF AFFAIRS
Minutes of March 14, 2006

1) **Call to Order**

Chair Bobby Flowers called the meeting to order at 9:10 a.m. in the University Center Rose Room. Members present: Sharon Butcher, Alice Carter, Steve Fesler, Bobby Flowers, Mike Hamm, Bob Lee, Mike McKinley, Patrick Smith, Trisha Taylor, Shana Yorkey, and Tim Yorkey. Absent: David Bennett, Denise Bogart (HR), Honey Coppage, Bobby Elston (resigned), Keith Flemming (SGA), Ann Holland,

3) Staff Development Subcommittee—Tim Yorkey

Tim reported that both staff development classes offered so far this semester have been well attended and comments by attendees were positive.

d) Policy Committee—Bob Lee

The Policy/Procedures Committee and the Elections Subcommittee will continue to meet every Thursday at 9am in the University Center North/Live Oak Room to continue the task of updating COSA's constitution and bylaws. Bob briefly explained the committees' recommendation to change the method that determines how COSA representatives are selected. If approved, the recommendation would retain election of representatives along VSU organizational lines (i.e., representatives would be elected from the areas/divisions where they work, i.e., the Office of the President, Academic Affairs, Finance & Administration, Student Affairs, and Institutional Advancement, based on a 1:50 ratio of employees in each area. Two at-large representatives would also be elected. One emeritus (retiree) representative would be appointed. The recommendation would eliminate election of representatives based on employment categories—

increases, but has apparently not included a similar “relief” plan for USG employees, who have also experienced those increases. Bobby plans to discuss this issue with Dr. Zaccari and also ask the State Staff Council to support a request that USG employees receive the same consideration as other state employees.

Meeting Adjourned at 10:05 a.m.

Respectfully submitted,

Trisha L. Taylor

Representative, COSA

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