

The Office of Internal Audit & Compliance's (OIA) mission is to support the University System of Georgia management in meeting its governance, risk management and compliance and internal control (GRCC) objectives.

## From the Chief Audit Officer John M. Fuchko, III

### We have three strategic priorities:

1. Anticipate and help to prevent and to mitigate significant USG GRCC issues.
2. Foster enduring cultural change that results in consistent and quality management of USG operations and GRCC practices.
3. Build and develop the OIA team.

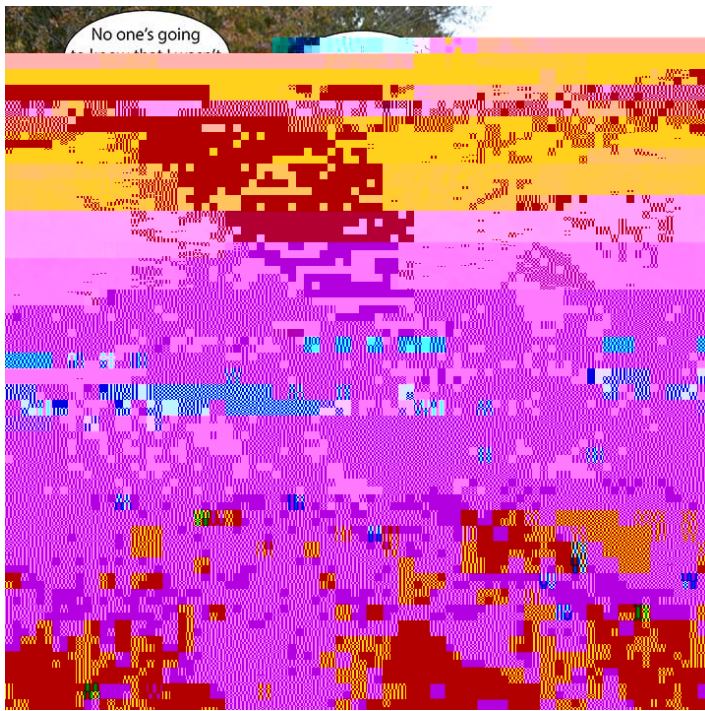


## SPIRIT of USG Highlights

Chief Auditor and Associate Vice Chancellor John Fuchko gave a presentation and facilitated a discussion about Ethical Practices for Higher Education. He discussed key policy and procedure issues and focused on recent updates to the Board of Regents (BOR) Policy Manual. He shared information about BOR governance structure, by laws and policy. An important take away from this presentation included: BOR Section 8.0—Personnel, which covers multiple human resource policies governing all USG employees to include the USG Ethics Policy. The USG Ethics Policy can be found in Board Policy 8.2.20.

Dr. Amy Block Joy presented a captivating discussion about reporting fraud in the workplace. In her own words "*I hoped that my suspicions were wrong, but my conscious told me that if indeed this was*

## SPIRIT of USG Highlights



## Fraud Awareness Trivia Question

If I am on vacation all week, telework on Friday, and then resume vacation the next week, am I cheating on me? Is this fraud?

## Employee Response

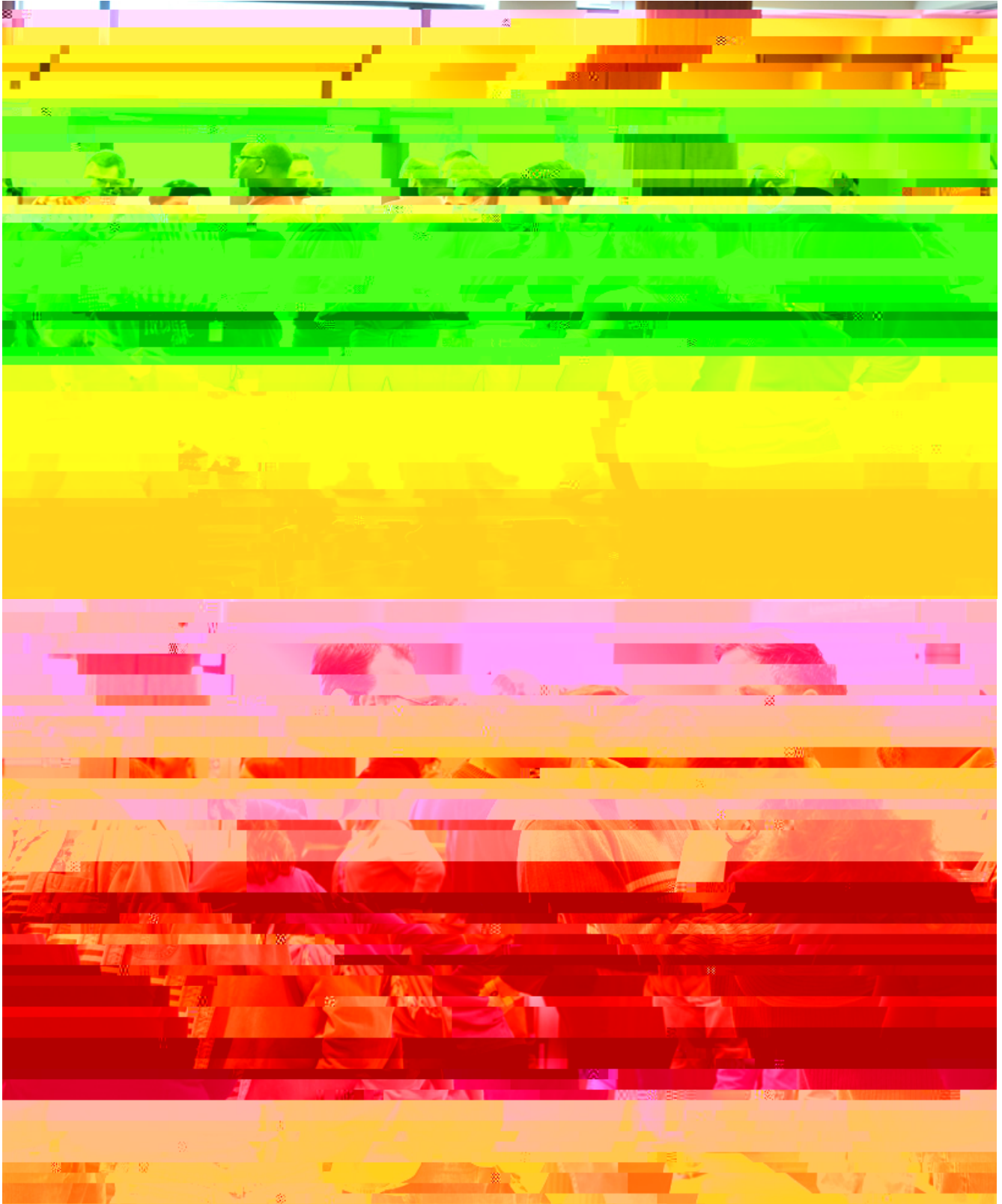
*You are only "cheating on me" if you are not actually working on Friday.* Please note that teleworking must be approved and that there are required forms to be signed by you and your supervisor. See Teleworking/Flextime Policy for more information.



BOR Athens Spirit of USG Week Trivia question winners:  
Bin Li, Suzann Kille, Andrew Waskiewicz, Bart Lawrence and Eddie Sellers

## SPIRIT of USG Highlights

At the end of Spirit Week, employees gathered for a S.P.I.R.I.T refreshments social to celebrate and to create an opportunity for staff to get to know one another.



## Creating A more Ethical Culture

*[S.P.I.R.I.T.]*

*Stewardship Prevention Integrity Responsibility Inspiration Trust*

### Resources

*University System of Georgia Ethics Policy, <sup>1</sup>*